

ROLE DESCRIPTION

Trustee

Challengers is seeking three enthusiastic, committed individuals to join our Board of Trustees. Whilst we welcome all applicants, we're particularly keen to hear from candidates with strong governance skills, digital marketing and media skills, business strategy and finance, and someone who may have a medical background. Most importantly, we're looking for people who believe in and are hugely supportive of inclusion and the power of play.

About Challengers

At Challengers, we believe that every child has the right to play.

Founded in 1979, Challengers is a charity that provides truly inclusive opportunities for disabled children and young people. Our vision is simple but powerful: *a world where all children and young people can play together freely.*

Play is essential for all children's development, yet disabled children often face significant barriers to accessing it – from inaccessible facilities to a lack of support. Challengers removes these barriers by offering a safe, welcoming, and supportive environment. Our ambition is to grow to provide 100,000 hours of support to 1,000 families.

We are proud to operate a non-exclusion policy, meaning no child is turned away, regardless of the complexity of their needs. In addition to supporting young people, our services provide crucial respite for families, many of whom experience isolation and immense pressure as full-time carers. As we build for the future, our strategy is focused on sustainability and impact, ensuring we can continue to meet growing needs in our community while advancing our mission:

To transform the lives of disabled children, young people and their families through the power of play.

Our Strategic Goals

Our work is driven by four key goals:

- **Enriching** the wellbeing and confidence of disabled children and young people
- **Advocating** for families and challenging the barriers that exclude them
- **Connecting** families together to reduce isolation and create a community of support
- Increasing capacity and securing the resources needed to **invest** in our vital services

The Role of Trustee

As a Trustee, you'll play a vital role in the strategic leadership and governance of Challengers, helping shape our future and ensure we deliver the highest impact possible. You'll work alongside a

passionate and supportive Board and Senior Leadership Team.

Key Responsibilities

- Uphold and support the mission, values, and strategic aims of Challengers.
- Contribute actively to Board discussions and decision-making with independent judgment and strategic insight.
- Support and challenge the Chief Executive and leadership team to deliver the charity's objectives effectively.
- Champion the work of Challengers externally by attending events and acting as an ambassador.
- Ensure legal, financial, and regulatory compliance as outlined in the Charity Commission's guidance for trustees.
- Engage with and support the implementation of projects and initiatives.

Prospective trustees must be over 18, DBS checked or be prepared to undergo a DBS check, and not disqualified from acting as a trustee or company director

Time Commitment

- Attendance 4 early evening Board Meetings per annum (face to face)
- Participation in at least one board sub-committee, which involves 4 meetings per annum (combination of virtual and face to face)
- Attend the Annual General Meeting usually in early December
- Attend and help at a minimum of one event per annum

Who are we looking for?

We are looking for individuals who are:

- Hugely supportive and believe in inclusion, play and making a difference to the lives of disabled young people
- Strategic thinkers who can bring new ideas and perspectives
- Willingness to act as ambassadors for the charity
- Team players with good communication and collaboration skills who also have independent judgement

We are particularly interested in candidates with skills and experience in:

- A background or knowledge/expertise in Governance
- Someone in the medical field or with a medical background
- Individuals with a strategy or finance background

- Someone who may have digital marketing skills or background

The Trustee is a voluntary, unpaid, non-executive appointment, but reasonable travel and other expenses may be reimbursed.

How to apply

To learn more about the role and our organisation, please visit www.disability-challengers.org.

If you would like an informal discussion before applying, you are welcome to contact Russell Harvey at RussellHarvey@disability-challengers.org.

If you would like to apply for this role, please send your current CV together with a one-page summary outlining your interest and suitability to Recruitment@disability-challengers.org.