

## DC001 THE CHALLENGERS APPROACH

		Date	Amended by:
Issue	1	December 2011	Laura Sercombe
Issue	2	April 2012	Jonathan Dobson
Issue	3	April 2014	Laura Sercombe
Issue	4	July 2015	Laura Sercombe
Issue	5	February 2016	Laura Sercombe
Issue	6		
Issue	7		
Issue	8		

## Our Vision













A world where all children and young people can play together, freely.

## Our Mission

To provide truly inclusive, fun and safe places where all disabled children and young people can spend time with their friends.

To offer a positive impact for families and the wider community.

## The Challengers Approach

-  To enable children to challenge their impairments through play in a stimulating and safe environment.
-  To provide suitable care for disabled children and young people whatever their impairment with appropriate knowledge, skill, competence, initiative and sensitivity.
-  To create an atmosphere where self-expression, co-operation, learning and sharing are encouraged, nurtured and supported.
-  To create a welcoming and supportive environment and proactively enable young people and their families who use Challengers to participate in the planning and development of our services.
-  We never exclude a child on the grounds of the severity of their impairment and we do not set geographical limits - play and leisure opportunities for disabled young people are few and disabled people seldom have a local resource.
-  To positively discriminate in favour of disabled young people while inequality of provision exists.
-  To uphold and encourage freedom of choice for the individual and so we aim to provide both Exclusive and Inclusive programmes in the communities in which we work.
-  To treat each other with respect and consideration.
-  To accept responsibility for one's own actions.
-  To conduct all our affairs with regard to individual differences.
-  To be sensitive to everyone's right to privacy and confidentiality.
-  To examine what we do and continually try to improve.

DOCUMENT CHANGE HISTORY				
Plan Version No.	Release Date	Summary of Changes	Section No./ Paragraph No.	Changes Made By
1	December 2011	No changes other than layout		CEO
2	April 2012	Added Vision and Mission		Head of Operations
3	April 2014	General review – no change		CEO
4	July 2015	Update the Vision and Mission		CEO
5	February 2016	General review – no change		CEO

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