

# Job Description: Play and Youth Worker

## General Description

To play with and care for children and young people at Challengers schemes. To be part of a team and conduct yourself in accordance with Challengers' Policies and Procedures.

## Responsibility

You are directly responsible to the scheme Leader and Deputy.

## Commitment

AT LEAST the following:

During Term Time – Every Saturday and/or 2 evenings per week.

During Holidays - 3 days per week

## Duties and Functions of Play and Youth Staff

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### *What the job involves*

1. To be part of the Challengers play and youth team that provides a high quality, fun and friendly play and leisure service for children aged 3 – 12 and young people aged 13 – 25.
2. To assist the scheme Leader and Deputy in all aspects of care and supervision of children and young people who attend Challengers (including one to one care) – encouraging and supporting children to fully realise their abilities and providing a safe and happy play environment.
3. Represent and be an advocate for disabled children and young people.
4. Co-operating closely and supporting all colleagues – sharing and passing on skills to the team.
5. To assist the team at all Challengers venues and sites to maintain a clean, tidy, secure site – treating buildings, structures, toys and equipment with respect and care. All damaged equipment should be reported to the scheme leader or deputy.
6. Support the team to comply with the Health and Safety at Work Act (information available from Challengers).
7. Attendance at staff training is required as well as taking part and contributing to staff meetings.
8. To report any concern about a child's welfare or safety in accordance with Challengers

Child Protection Policy and Procedure.

9. To conduct yourself and represent the Charity in a manner which reflects all the values and principles of *The Challengers Approach*.
10. To perform other duties as they become necessary.

## Personal Specification

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*Qualities, character, attitude and experience of Challengers staff*

1. Demonstrate a physical and emotional capacity for the enthusiasm and energy that children require of their playmates – be prepared to be a playmate, support and/or facilitate a child or young person's inclusion in activities and provide physical care and supervision and get to know the children and young people who attend Challengers schemes.
2. Show a capacity to work within a team, to be adaptable and to be able to work in a disciplined way in an informal working environment.
3. Experience of working with children, particularly with disabled children and/or in the field of play, is desirable.
4. An understanding of the importance of all children's need to play and how play and youth staff can support children and young people to do so.
5. To show a commitment to the development of high quality, interesting, fun and creative play opportunities for disabled children.
6. Prepared to use skills you have – these may include the arts, music, sport, drama, gardening and computing.
7. Prepared to attend training and to learn new skills with which to develop an understanding of good practice in play and leisure for disabled young people.